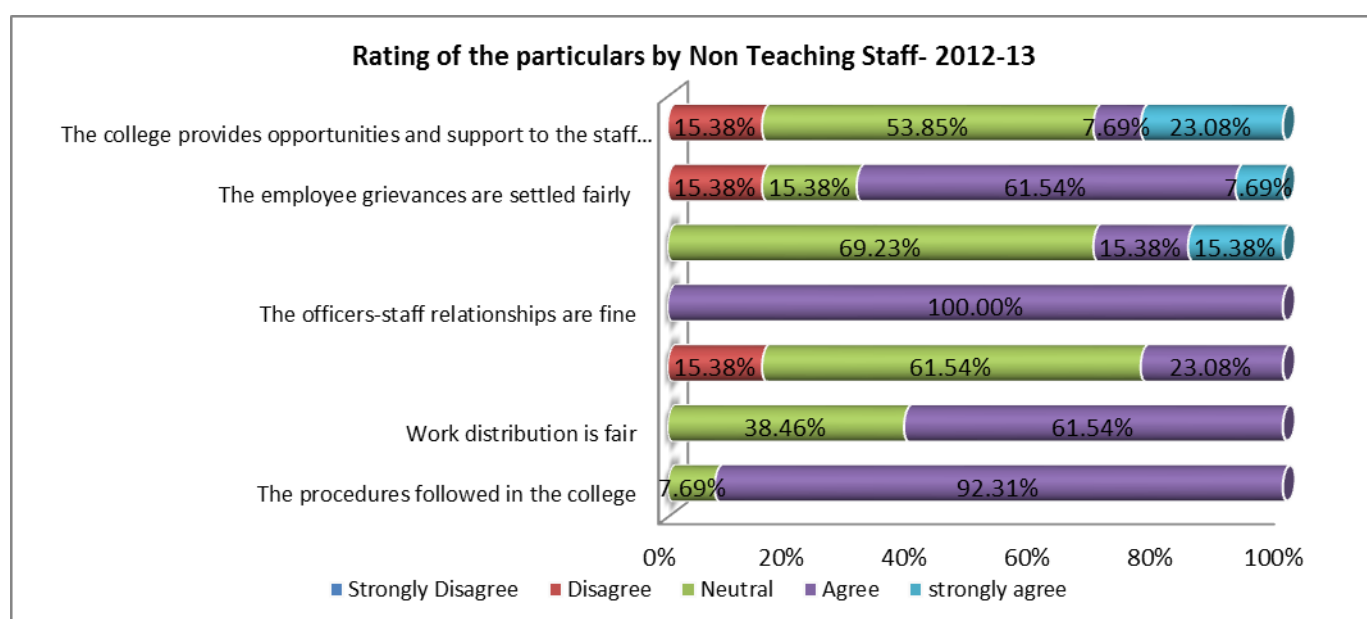


NON-TEACHING FEEDBACK ANALYSES (2012-2013)

Table: Percentage of Ratings given by Non- Teaching Staff

	Strongly Disagree	Disagree	Neutral	Agree	strongly agree	Total
The procedures followed in the college	0	0	1	12	0	13
	0.00%	0.00%	7.69%	92.31%	0.00%	100.00%
Work distribution is fair	0	0	5	8	0	13
	0.00%	0.00%	38.46%	61.54%	0.00%	100.00%
The infrastructure facilities are supporting the work environment	0	2	8	3	0	13
	0.00%	15.38%	61.54%	23.08%	0.00%	100.00%
The officers-staff relationships are fine	0	0	0	13	0	13
	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
The employees have the opportunity to contribute for process of development	0	0	9	2	2	13
	0.00%	0.00%	69.23%	15.38%	15.38%	100.00%
The employee grievances are settled fairly	0	2	2	8	1	13
	0.00%	15.38%	15.38%	61.54%	7.69%	100.00%
The college provides opportunities and support to the staff and their family members	0	2	7	1	3	13
	0.00%	15.38%	53.85%	7.69%	23.08%	100.00%



❖ **The procedures followed in the college:**

For the conditions The procedures followed in the college, the Non-Teaching agree with 92.31% and 7.69% are Neutral, remaining are negligible.

❖ **Work distribution is fair:**

For the conditions Work distribution is fair, the Non-Teaching agree with 61.54% and 38.46% are Neutral, remaining are negligible.

- ❖ **The infrastructure facilities are supporting the work environment:**
For the conditions The infrastructure facilities are supporting the work environment, the Non-Teaching Neutral with 61.54% and 23.08% are Agree, remaining are negligible.
- ❖ **The officers-staff relationships are fine:**
For the conditions the officers-staff relationships are fine, the Non-Teaching Agree with 100% and remaining are negligible.
- ❖ **The employees have the opportunity to contribute for process of development:**
For the conditions the employees have the opportunity to contribute for process of development, the Non-Teaching Neutral with 69.23% and 15.38% are Strongly Agree and Agree, remaining are negligible.
- ❖ **The employee grievances are settled fairly:**
For the conditions the employee grievances are settled fairly, the Non-Teaching Agree with 61.54% and 15.38% are Disagree and Neutral, remaining are negligible.
- ❖ **The college provides opportunities and support to the staff and their family members:**
For the conditions the college provides opportunities and support to the staff and their family members, the Non-Teaching agree with 53.85% and 23.08% are Strongly Agree, remaining are negligible.

CONCLUSION:

In the year 2012-13, all Non-Teaching members agree to the condition that ‘The office staff relationships are fine’ (100%). However 92.31% of them agreed to the condition that ‘The procedures followed in the college’. Also more than 50% of Non-Teaching members remain neutral towards the conditions that ‘the infrastructure facilities are supporting the work environment’, ‘the employees have the opportunity to contribute for the process of development’ and ‘the college provides opportunities and support to the staff and their family members’.