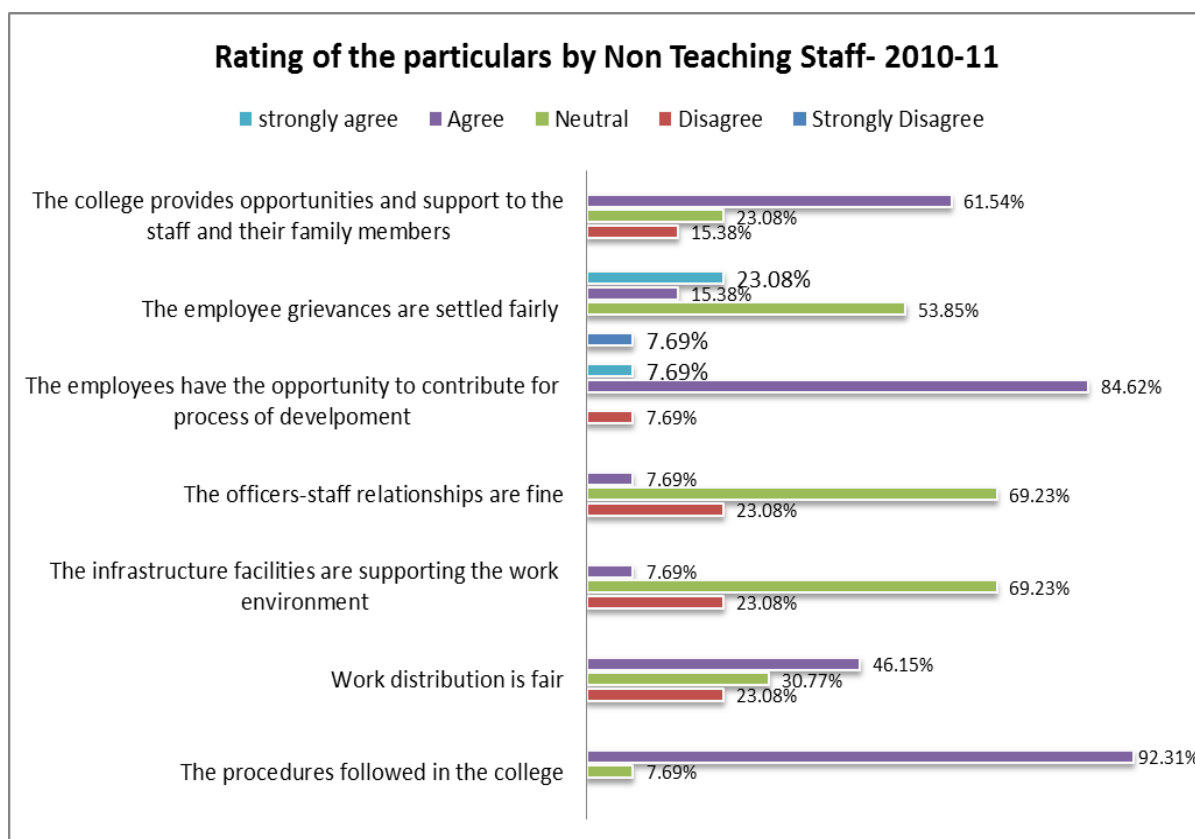


NON-TEACHING FEEDBACK ANALYSES (2010-2011)

Table 1: Percentage of Ratings given by Non-Teaching Staff

	Strongly Disagree	Disagree	Neutral	Agree	strongly agree	Total
The procedures followed in the college	0	0	1	12	0	13
	0.00%	0.00%	7.69%	92.31%	0.00%	100.00%
Work distribution is fair	0	3	4	6	0	13
	0.00%	23.08%	30.77%	46.15%	0.00%	100.00%
The infrastructure facilities are supporting the work environment	0	3	9	1	0	13
	0.00%	23.08%	69.23%	7.69%	0.00%	100.00%
The officers-staff relationships are fine	0	1	0	11	1	13
	0.00%	7.69%	0.00%	84.62%	7.69%	100.00%
The employees have the opportunity to contribute for process of development	1	0	7	2	3	13
	7.69%	0.00%	53.85%	15.38%	23.08%	100.00%
The employee grievances are settled fairly	0	2	3	8	0	13
	0.00%	15.38%	23.08%	61.54%	0.00%	100.00%
The college provides opportunities and support to the staff and their family members	0	2	4	5	2	13
	0.00%	15.38%	30.77%	38.46%	15.38%	100.00%



- The procedures followed in the college:
 - For the condition, procedures followed in the college, the Non-Teaching agree with 92.31% and 7.69% are Neutral, remaining are negligible.
- Work distribution is fair:
 - For the condition, work distribution is fair, the Non-Teaching agree with 46.15% and 30.77% are Neutral, remaining are negligible.
- The infrastructure facilities are supporting the work environment:
 - For the condition, infrastructure facilities are supporting the work environment, the Non-Teaching Neutral with 69.23% and 23.08% Disagree, remaining are negligible.

- The officers-staff relationships are fine:
 - For the condition, officers-staff relationships are fine, the Non-Teaching Neutral with 69.23% and 23.08% Disagree, remaining are negligible.
- The employees have the opportunity to contribute for process of development:
 - For the condition, employees have the opportunity to contribute for process of development, the Non-Teaching agree with 84.62% and 7.69% Strongly Agree and Disagree, remaining are negligible.
- The employee grievances are settled fairly:
 - For the condition, employee grievances are settled fairly, the Non-Teaching Agree with 61.54% and 23.08% are Strongly Agree, remaining are negligible.
- The college provides opportunities and support to the staff and their family members:
 - For the condition, college provides opportunities and support to the staff and their family members, the Non-Teaching agree with 38.46% and 30.77% are Neutral, remaining are negligible.

CONCLUSION: Overall about 92.31%, 84.62% and 61.54% of Non-Teaching members respectively agree to the conditions ‘procedures followed in the college’, ‘office staff relationships are fine’, and ‘employees grievances are settled fairly’ for the year 2010-11. Also 69.23% of them remain neutral towards the condition ‘infrastructure facilities are supporting the work environment’.